

**Steve Atkinson** MA(Oxon) MBA FIoD FRSA  
Chief Executive

Date: 02 April 2013



Hinckley & Bosworth  
Borough Council

*A Borough to be proud of*

To: **Members of the Ethical Governance and  
Personnel Committee**

Mr DW Inman (Chairman)  
Mr DC Bill MBE  
Mrs R Camamile  
Mrs WA Hall  
Mr KWP Lynch

Mr JS Moore  
Mr K Morrell  
Mr LJP O'Shea  
Ms BM Witherford

Copy to all other Members of the Council

(other recipients for information)

Dear member,

There will be a meeting of the **ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE** in the Committee Room 2 on **WEDNESDAY, 10 APRIL 2013 at 10.30 am** and your attendance is required.

The agenda for the meeting is set out overleaf.

Yours sincerely

A handwritten signature in black ink, appearing to read 'R Owen'.

Rebecca Owen  
Democratic Services Officer

## ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE - 10 APRIL 2013

### A G E N D A

1. APOLOGIES AND SUBSTITUTIONS
2. MINUTES OF PREVIOUS MEETINGS (Pages 1 - 4)  
To confirm the minutes of the previous meetings on 14 & 15 February 2013.
3. ADDITIONAL URGENT BUSINESS BY REASON OF SPECIAL CIRCUMSTANCES  
To be advised of any additional items of business which the Chairman decides by reason of special circumstances shall be taken as matters of urgency at this meeting.
4. DECLARATIONS OF INTEREST  
To receive verbally from members any disclosures which they are required to make in accordance with the Council's code of conduct or in pursuance of Section 106 of the Local Government Finance Act 1992. **This is in addition to the need for such disclosure to be also given when the relevant matter is reached on the agenda.**
5. QUESTIONS  
To hear any questions received in accordance with Council Procedure Rule 10.
6. UPDATED REDEPLOYMENT AND REDUNDANCY POLICY & PROCEDURE (Pages 5 - 16)  
Report of the Deputy Chief Executive (Corporate Direction) attached.
7. SOCIAL MEDIA POLICY (Pages 17 - 20)  
Report of the Deputy Chief Executive (Corporate Direction) attached.
8. COUNTY-WIDE CODE OF CONDUCT (Pages 21 - 26)  
Report of the Monitoring Officer attached.
9. UPDATE ON COMPLAINTS (Verbal Report)
10. ANY OTHER ITEMS OF BUSINESS WHICH THE CHAIRMAN DECIDES HAVE TO BE DEALT WITH AS MATTERS OF URGENCY